Salaried Positions

| Grid | Positions | Minimum |  |  |  |  |  |  | Maximum |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| A | General Manager | \$128,062 | \$131,904 | \$135,861 | \$139,937 | \$144,135 | \$148,459 | \$152,913 | \$157,500 |
| B | Manager Senior Assessor Senior Community Peace Officer | \$105,295 | \$108,454 | \$111,708 | \$115,059 | \$118,511 | \$122,066 | \$125,728 | \$129,500 |
| C | Asset Management Specialist / PM Community Services Coordinator Deputy Regional Fire Chief Facilities Supervisor Financial Analyst Foreman Planner II Road Inspector and Gravel Pit Technician | \$84,968 | \$87,517 | \$90,143 | \$92,847 | \$95,632 | \$98,501 | \$101,456 | \$104,500 |
| D | Assistant Assessor Community Peace Officer I Development Officer Development and GIS Analyst Economic Development Officer Heavy Equipment Technician IT Support Technician Welder Fabricator | \$76,431 | \$78,724 | \$81,085 | \$83,518 | \$86,023 | \$88,604 | \$91,262 | \$94,000 |
| E | Agricultural Conservation Coordinator <br> Agricultural Services Officer <br> Communications Specialist <br> Environmental Coordinator <br> Executive Assistant <br> Health and Safety Advisor <br> Journeyman Automotive Technician <br> Land Agent <br> Partsperson <br> Payroll and Benefits Specialist <br> Planner I <br> Safety Codes Technician <br> Sign Installation Technician <br> Tire Service Technician | \$67,893 | \$69,930 | \$72,028 | \$74,189 | $\$ 76,414$ | \$78,707 | \$81,068 | \$83,500 |
| F | Administrative Assistant Clerk ECM and Records Specialist | \$56,510 | \$58,205 | \$59,951 | \$61,750 | \$63,602 | \$65,510 | \$67,476 | \$69,500 |
| G | Receptionist | \$49,599 | \$51,087 | \$52,619 | \$54,198 | \$55,824 | \$57,498 | \$59,223 | \$61,000 |

Hourly Positions

| Grid | Positions | Minimum |  |  |  |  |  |  | Maximum |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| H1 | Sub-Foreman | \$33.34 | \$34.34 | \$35.37 | \$36.43 | \$37.52 | \$38.65 | \$39.81 | \$41.00 |
| H2 | Grader Mower Operator I Grader Operator | \$29.60 | \$30.48 | \$31.40 | \$32.34 | \$33.31 | \$34.31 | \$35.34 | \$36.40 |
| H3 | Excavator Operator Heavy Equipment Operator | \$28.95 | \$29.81 | \$30.71 | \$31.63 | \$32.58 | \$33.56 | \$34.56 | \$35.60 |
| H4 | Hamlet Maintenance Operator Parks Operator Truck Driver / Operator | \$27.65 | \$28.47 | \$29.33 | \$30.21 | \$31.11 | \$32.05 | \$33.01 | \$34.00 |
| H5 | Construction Service Man | \$26.51 | \$27.30 | \$28.12 | \$28.96 | \$29.83 | \$30.73 | \$31.65 | \$32.60 |
| H6 | Facilities Maintenance Specialist Light Equipment Operator Hamlet Labourer | \$25.37 | \$26.13 | \$26.91 | \$27.72 | \$28.55 | \$29.41 | \$30.29 | \$31.20 |
| H7 | Waste Transfer Site Coordinator Waste Transfer Site Operator | \$23.74 | \$24.45 | \$25.19 | \$25.94 | \$26.72 | \$27.52 | \$28.35 | \$29.20 |
| H8 | Labourer | \$19.03 | \$19.60 | \$20.19 | \$20.79 | \$21.41 | \$22.06 | \$22.72 | \$23.40 |
| H9 | Summer Student | \$17.40 | \$17.92 | \$18.46 | \$19.01 | \$19.58 | \$20.17 | \$20.78 | \$21.40 |

